

## Career Preparation and First Destination Survey for the Class of 2018

### 1. For what purpose did you use your Augie Choice money?

51.6%	Study Away or International Tour
23.7%	Internship or Student Teaching
19.23%	I didn't use my Augie Choice funding even though I knew about it
5.4%	Undergraduate Research Project
0.7%	I've never heard of Augie Choice

### 2. Continuing Education: Graduate or Professional School

31.4%	Percentage of students who applied to graduate or professional school.
84.8%	Percentage of those who applied that were accepted into graduate or professional school at the time of the initial survey- April.
77.5%	Percentage of those who applied that were accepted into their first or second choice graduate or professional school at the time of the initial survey- April.

### 3. Please indicate the highest academic degree you intend to obtain- even if you aren't planning to go back to school right away.

18.6%	Bachelor's Degree
18.1%	Master's Degree in a liberal arts field (MA, MS)
17.4%	Ph.D.
14%	Master's Degree in a professional field (MBA, MBS, MPH, MDiv, etc.)
10.2%	MD, DD, DVM (medical degree)
2.4%	JD (law degree)
3.6%	Master's Degree in Fine Arts (MFA, MMus)

### 4. Who recommended that you use the resources in CORE (Careers Opportunities Research Exploration)?

69.9%	Faculty within my major(s)
54.5%	My major adviser
43.6%	My first year adviser
37.8%	Another student
31.9%	Faculty outside my major(s)
22.8%	My parents
18.8%	Other Administrators
7.5%	Student Activities staff
6.3%	Residential Life staff
6.3%	No one recommended CORE to me

## **First Destination Summary**

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The Class of 2018 is made up of students who graduated from Augustana College in Summer 2017, Fall 2017, Winter 2018, and Spring 2018. The number of students in this cohort is 620. Data was captured for 551 graduating students, or 89% of that cohort; this is referred to as the Knowledge Rate. The term Knowledge Rate replaces the term Response Rate because that data was captured through several means including senior survey responses, first destination survey responses (sent three times), internet research using LinkedIn, Facebook, and Google and phone calls.

Using the Knowledge Rate, we know that of the Class of 2018:

### **Actively Engaged**

- 91% are actively engaged in continuing education, full or part time employment, or military or volunteer service. 100% of those going on to graduate/professional school met with a Career Coach
- 83% of those who applied to graduate/professional school were accepted to their first or second choice program. 99% of those employed met with a Career Coach
- 96% of the 300 graduates who are employed full time are in positions that require a college degree. 100% of the students who are engaged in military or volunteer service are in positions that require a college degree
- 57% of those actively engaged had at least one internship

### **Still Seeking**

- Nine percent are still seeking either continuing education or employment. Two percent of those still seeking met with a Career Coach or anyone in CORE
- 78% of those students still seeking indicated they were seeking in April 2018 at Senior Days but never responded to any follow up attempts; it is likely they have secured employment but that cannot be confirmed; of those none met with a Career Coach.
- 40% on those still seeking had at least one internship

### **International Students**

- 100% of the international students seeking employment or continuing education are actively engaged
- 100% of all international students met with a Career Coach
- 77% of international students had an internship

The First Destination Survey data is collected through a collaboration between Institutional Research, Alumni Relations, and Career Development.

Class of 2018		# of Grads	% of grads	Met with Career Coach	1 + Internship
<b>Engaged</b>		<b>504</b>	<b>91%</b>	99%	57%
Continuing Education	Continuing Education	146	26%	100%	45%
Employed		300	54%	99%	63%
	Employed FT	278	50%	98%	63%
	Entrepreneur FT	3	1%	100%	100%
	Freelance FT	1	0%	100%	100%
	Post Grad Fellowship/Internship FT	14	3%	100%	50%
	Temp/Contract FT	4	1%	100%	75%
Military Service	Military Service	5	1%	100%	60%
Service	Service	11	2%	100%	100%
Employed PT	Employed PT	16	2%	100%	56%
Not Seeking	Not Seeking	26	5%	96%	38%
<b>Still Seeking</b>		<b>47</b>	<b>9%</b>	<b>2%</b>	<b>40%</b>
Students were surveyed in April 2018 at Senior Days; then three or more attempts to contact were made. 78% of those students never made follow up contact.	Seeking Continuing Education (confirmed)	6	13%	4%	40%
	Seeking Employment (confirmed)	4	9%	4%	41%
	Seeking Continuing Education (no further contact)	19	40%	None	40%
	Seeking Employment (no further contact)	18	38%	None	41%
<b>Graduates</b>		<b>620</b>	<b>100%</b>	<b>81%</b>	<b>54%</b>
	No Info	69	11%	3%	42%
	Info (Knowledge Rate)	551	89%	NA	

Class of 2018- International Students		# of Grads	% of grads	Met with Career Coach
77% of international students had an internship				
<b>Engaged</b>		<b>26</b>	<b>100%</b>	100%
Continuing Education	Continuing Education	9	35%	100%
Employed		300	54%	100%
	Employed FT	9	35%	100%
	Entrepreneur FT	1	4%	100%
	Freelance FT	0	0%	100%
	Post Grad Fellowship/Internship FT	2	8%	100%
	Temp/Contract FT	4	1%	100%
Military Service	Military Service	1	4%	100%
Service	Service	1	4%	100%
Employed PT	Employed PT	0	0	100%
Not Seeking	Not Seeking	3	12%	100%
<b>Still Seeking</b>		<b>0</b>	<b>0</b>	<b>0</b>

## Definitions

The National Association of Colleges and Employers (NACE) offers standards and protocols for First-Destination Survey Data collection. The annual initiative provides clear, concise, and consistent data on the outcomes associated with a college education on a national scale. Augustana College abides by these standards. The Executive Director of Career and Professional Development has been an appointed member of NACE's First Destination Committee since 2016.

## Knowledge Rate

- This term replaces Response Rate because the data was captured through several means including senior survey responses, first destination survey responses (sent several times), and internet research using LinkedIn, Facebook, and Google.

## NACE Categories

- **Employed Full Time:** Employed full time is generally defined as a position in which the graduate works for 30 hours or more per week.
- **Employed Part Time:** Part-time employment is generally defined as a position in which the graduate works less than 30 hours per week.
- **Volunteer Service:** Participating in a volunteer or service program (e.g., Peace Corps, mission work).
- **Military Service:** This category is defined as those graduates serving in the U.S. Armed Forces.
- **Continuing Education:** This category is defined as those who have been accepted to and plan to matriculate into a program of further study. This includes graduate school or other specialized training.
- **Seeking Employment:** This category is defined as those graduates who have indicated that they are seeking employment or engaged in the job-search process.
- **Seeking Continuing Education:** This category is defined as those graduates who have indicated that they are seeking and have not yet enrolled in a program of continuing education.
- **Not Seeking:** This category is defined as those graduates who have indicated that they choose not to pursue either employment or continuing education at this time.
- **No Information Available:** This category is defined as those graduates who, despite reasonable efforts on the part of the institution, have not responded to efforts to obtain information about their post-graduation career plans.